



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 03/16/99
AGENDA ITEM 6
WORK SESSION ITEM

TO: Mayor and City Council

FROM: Acting Personnel Director

SUBJECT: Resolutions Pertaining to a Memorandum of Understanding with the Hayward Fire Management Association

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolutions pertaining to the labor agreement with the Hayward Fire Management Association effective January 1, 1999, regarding wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

City negotiators have reached a tentative settlement for an 18-month agreement with the Hayward Fire Management Association which represents seven City of Hayward Fire Managers. The principle economic components include a general wage increase of 3% effective January 1, 1999; 1 ½% effective January 1, 2000; and increases in the City's retiree medical contribution from \$205 to \$215 per month in 1999 and to \$226 per month in the year 2000. Total cost for fiscal year 1999-00 is approximately \$21,300.

Due to the length of the MOU, it is not attached, but is available for review in the City Clerk's Office.

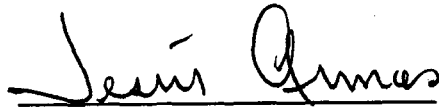
The Public Employee Retirement System requires a separate resolution of authorization prior to implementing changes to retiree medical premium amounts. The attached resolution allows the City and PERS to carry out this provision.

Recommended by:

A handwritten signature in cursive script, appearing to read "Marsha Lang-Collins", written over a horizontal line.

Marsha Lang-Collins
Acting Personnel Director

Approved by:

A handwritten signature in cursive script, appearing to read "Jesús Armas", written over a horizontal line.

Jesús Armas, City Manager

DRAFT

pm 3-5-95

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADOPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND THE FIRE MANAGEMENT ASSOCIATION**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period January 1, 1999 through June 30, 2000, between the City of Hayward and the Fire Management Association, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 1999

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

DRAFT

HAYWARD CITY COUNCIL

dm 3-5-99

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR MEMBERS OF THE FIRE MANAGEMENT UNIT
COVERED UNDER THE PUBLIC EMPLOYEES' MEDICAL
AND HOSPITAL CARE ACT**

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Fire Management Unit an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution for each Fire Management Unit employee towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$215 per month in 1999 and \$226 per month in 2000.

BE IT FURTHER RESOLVED that the employer's contribution for each Fire Management Unit annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$215 per month in 1999 and \$226 per month in 2000.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 1999.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 1999

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward